



## February 24 -March 20

### EMPLOYERS REGISTER AND SUBMIT INITIAL PETITION

Beginning February 24 employers that wish to participate in the H-1B lottery, will set up their accounts at [myUSCIS.gov](https://myUSCIS.gov) . USCIS will charge a \$10 per employee fee for this registration. Please note that while you are able to begin creating an account on February 24, the ability for employers, attorneys, and/or representatives to add registration information regarding H-1B applicants will not be available on myUSCIS until noon (12:00 PM) EST on March 1, 2020.



## On or before March 31

### USCIS NOTIFIES EMPLOYER OF SELECTIONS

USCIS plans to notify employers of petitions that have been selected by March 31. The first day that cap-subject H-1B Petitions will be accepted by USCIS is April 1.



## April 1 to 90 days of notification

### SUBMIT FULL PETITION TO USCIS

If selected, the complete petition for the H-1B visa must be submitted within 90 days following notification. It can take between 4 to 6 months for USCIS to complete their review and make a determination whether to approve or deny the petition.



**October 1**

**EARLIEST FIRST DAY OF WORK**

New beneficiaries of an approved H-1B visa can begin work on the later of October 1 or the date of approval.